

2018-19 ANNUAL REPORT



EUCCHARISTIC PRAYER III

The Lord be with you,
And with your hearts.
Lift up your hearts.
We lift them up to the Lord.
Let us give thanks to the Lord our God.
It is right and just.
These rubrics are to be used in accord with the rubrics which accompany the text.
Holy, Holy, Holy Lord God of hosts,
Heaven and earth are full of your glory.
Blessed is he who comes in the name of the Lord,
Hosanna in the highest.
The Priest, with hands outstretched, says:
You are indeed Holy, O Lord,
rightly does your praise,
by the power and working of the Holy Spirit,
and you never cease to gather a people to yourself,
from the rising of the sun to its setting,
so that your name may be glorified in every place.

TAKE THIS, ALL FOR THIS IS THE BREAD WHICH WILL BE OUR BODIES

110. *In the Eucharistic Prayer, the priest, after the words of the Institution, says the words of the Canon of the Mass, and, giving thanks, breaks the bread and holds up the chalice.*
He takes the bread,
he himself breaks it,
and, giving thanks,
breaks the bread, holds up
the bread, says:
**TAKE THIS, ALL
FOR THIS IS THE
BREAD WHICH WILL
BE OUR BODIES**
He shows the consecrated
elements to the people.
111. After this, he continues
and holds up
the
He

Dear Parishioners,

As you receive this parish annual report for fiscal year ending June 30, 2019, we are filled with hope and joy in all that we as a parish of faith have accomplished during this past year, and in all the possibilities and aspirations we have for continuing our parish mission.

This annual report is filled with lots of information and good news for our parish community. As we close out the fiscal year and begin a new one, we are happy that we finally have a full staff in place. Completing the restructuring of our parish staff per our long range plan, we welcome the following new staff members: Maria Schapker, our new Administrative Assistant (part-time Tuesday thru Thursday); Angie Fox, our new Community Life Coordinator (part-time, about 25 hours/week); and Lisa Downs, our new Director of Faith Formation. As you hopefully recall, Polly Duncan Collum made a lateral move into the Pastoral Associate for Social Responsibility. Epiphany is blessed with a wonderfully gifted and passionate staff. Stop by the parish offices anytime and meet our new staff members.

Our Long Range Plan – “2020 Vision: Igniting, Invigorating, Growing” – is coming to a close. This five year plan has proven to be successful, producing many blessings and opportunities for our parish. When our efforts are focused, we are able to be more productive. Looking forward, we have begun our preliminary efforts toward our next five year plan. We invite you to participate in our future plans as we develop new strategies, goals and action steps.

As reported in our 2018 Annual Report and resulting from our Long Range Plan, we have developed a Capital Improvements Plan which may be found in this report. We thank the parishioners and staff who worked hard identifying much needed capital improvements, which had been deferred and are needing to be addressed – every building and facility is in need of some attention. They also contacted contractors to determine real costs for each improvement/renovation. We have some truly gifted parishioners who have been generous sharing their time and skill sets.

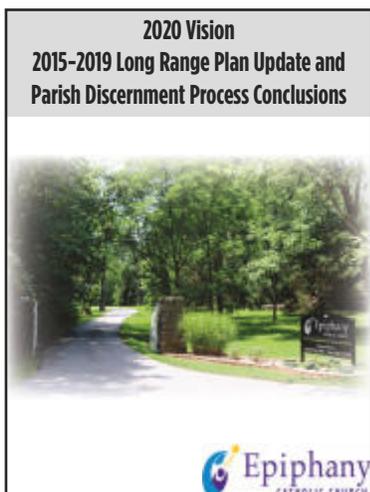
Thank you to all the many, many parishioners who bless our parish in so many ways, and thank you to the commitment of our staff and parish leadership in directing our efforts as parish. How blessed we are to have committed and gifted parishioners!

In providing this report, we want to more fully inform the community of our financial situation, hopefully addressing any questions, misinformation, and/or disinformation. Finally, parish leadership approved our 2019-2020 balanced budget in June 2019. Any parishioner is welcome to review the budget at any time, please contact the parish office.

With all of us in this together, we can accomplish our goals. Children of God, thank you for your continued generous support and prayers for our parish.



Fr. Randy Hubbard



Parish Update on 2020 Vision

Want to know MORE about all of our 2020 Vision/Long Range Plan accomplishments? An official update was published this year that describes our goals achieved as well as the action items still remaining for completion. Additional copies are available in the Connector, if you missed it. Check it out!

Our 2020 Vision comes to fruition....



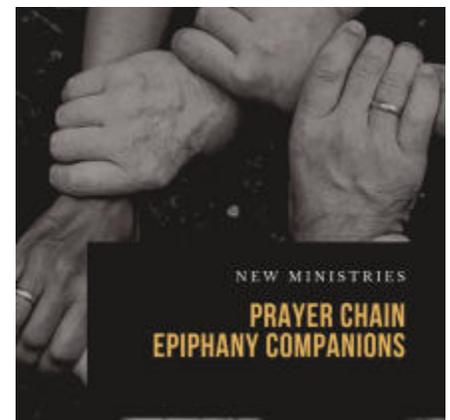
Goal 5.6 of our current Long Range Plan addresses the importance of staff professional development. This year, the pastoral staff was afforded two opportunities for professional development which were fully funded by the Archdiocese, in addition to our annual “Staff Retreat Day”. In August, the pastoral staff attended the Lay Ecclesial Ministry Conference at Saint Meinrad. The three days consisted of presentations on parish best practices, a personality inventory exercise, and a variety of opportunities for prayer and community building.

In April, the parish staff participated as an Archdiocesan pilot group in the program Catholic Leadership 360. Facilitated by Sal Della Bella, Director of Parish Leadership Development for the Archdiocese of Louisville, the pastoral staff was evaluated on their leadership skills by their supervisor, peers, parishioners they serve, and direct reports (if applicable). Surveys were sent to individuals in each of these categories and the results were tabulated by the Catholic 360 program. Once the surveys were completed, the staff received feedback on how they can improve their leadership skills and each staff person was paired with an outside, trained mentor to set leadership goals in their areas that needed improvement.

The entire parish staff enjoyed an autumn day at Mt. St. Francis, where they gathered for prayer, fellowship and team-building exercises. The pictures above capture some highlights from that experience!

Prayer Chain Ministry: Do you have a prayer request? Would you like to pray for those who are on our Prayer Chain? Our new Prayer Chain Ministry sends weekly emails of those requesting prayers. A short orientation is required. For more information, contact Carol Harris 502-429-8146.

Epiphany Companion Ministry: Epiphany Companions are “seasoned” parishioners who are paired up with “new” parishioners to serve as companions while they get acclimated to our church. Epiphany Companions deliver a Welcome Bag to the new parishioners, meet with them, and may even give them a tour of our campus. We currently have 22 Epiphany Companions. Interested in joining this ministry? Contact Don Reiss at sdreiss1@att.net.



Epiphany myParish App

The 2020 Vision of our Long Range Plan called for the church to maximize its use of technology to reach out to both members and non-members in order to strengthen faith, fellowship, stewardship and service. Last fall, we brought that vision to life by launching our very own Epiphany myParish app! Using your “smart” electronic device, parishioners now have the ability to view Mass times, the weekly bulletin, daily readings, spiritual reflections, the parish



calendar, and much, much more! One of the best features of this service are push-notifications. A push-notification is an alert that is sent to your phone or smart device, when the parish wants to make important announcements or reminders. Currently we have 249 subscribers to this low-cost service, and look forward to the many ways we can utilize this tool as a parish community.

Worship Center Upgrades!

- Speakers in the Worship Center were replaced.
- Mass length was analyzed and improvements were made in start time and announcement length.
- A beautiful new hearing assist cabinet was built by parishioner Dick Bowles which now houses the hearing devices near the welcome desk.
- We continue to integrate our Hispanic community into one community by providing bilingual Masses.
- A new crucifix stand and vigil fire stand were built for the Worship Center.

Formation

This year the Formation Committee was re-established and now encompasses four working groups: Adult Formation, Family Formation, Children’s Formation, and RCIA Team. Each of these working groups will be able to focus on formation initiatives appropriate to their specific target audience.

Adult Formation:

Two Scripture Studies-
Galatians (fall 2018)

No Greater Love: A Biblical Walk through Christ’s
Passion (spring 2019)

Presenter: Dr. Deborah Prince on Luke-Acts

Presenter: Dcn. Tony Cecil, Finding God on the Journey
of Suffering

Family Formation:

Presenter: Mike Allen on Parenting and the Pathway
to Heaven

Couples Café: Marriage Enrichment

Youth Ministry:

45 youth involved through Jr. - Sr. ministry
conferences, youth nights, mission trips, volunteering
in Bibletimes and Childrens Formation

Children’s Formation:

Sunday Formation Classes: 106 children

Bibletimes: 89 children



In May, Fr. Randy Hubbard announced his new assignment from Archbishop Kurtz, as pastor to both Epiphany Catholic Church and St. Martin De Porres parishes. This new assignment renews his term with Epiphany for six more years, and begins his leadership at St. Martin De Porres as their pastor. With this assignment, comes additional changes in our parish staff... read on!

Fr. Tony Cecil, who served as our seminarian intern/ transitional deacon during the spring and summer of 2018 at Epiphany, announced also in May that he has been assigned as Associate Pastor at Epiphany Catholic Church and St. Martin De Porres parishes. As Associate Pastor, he is learning from Fr. Randy all the ins and outs of leading a parish, but he will also be assuming the primary responsibility of Pastoral Care to our sick, dying, and bereaved at Epiphany.



We also welcomed in May, Padre Jose Juan, a Mexican priest who came as an initiative between three parishes, Epiphany, Annunciation in Shelbyville, and Immaculate Conception in Lagrange. Padre Jose Juan will be presiding at our Spanish Masses on Thursdays and will have office hours every Thursday also, providing pastoral care to our Hispanic community. We are blessed with three fine priests here at Epiphany!

Celebrating the Sacraments

Our growth through numbers

- Registered families: 1269
- Registered parishioners: 3066
- New Registered Families: 41
- New Registered Parishioners: 99
- Funerals: 25
- Epiphany Homebound Parishioners: 6
- Bereavement meals: 19



Baptisms: 19



Confirmation: 12

RCIA: 5

Weddings: 3

First Holy Communion: 24

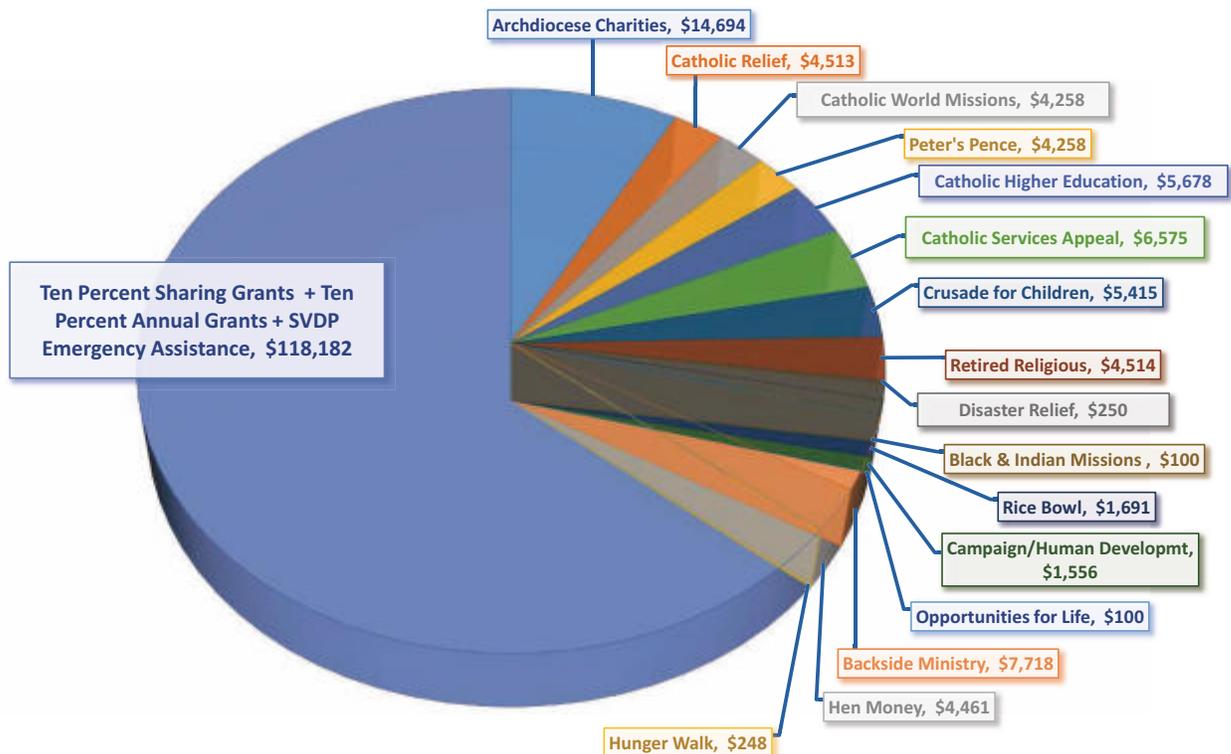
Epiphany Contributions to Outside Charities

Epiphany Contributions do so much more than keep the lights on and the heat running! Each year we are committed to provide assistance to a large number of Archdiocesan charities and organizations, disaster relief, as well as purchase Thanksgiving meals for hundreds of families who need help. Each year our parish is extremely generous to the Catholic Services Appeal. The amount shown in the chart, \$6,575, represents the gift from stewardship contributions. This is in addition to the over \$58,000 which Epiphany parishioners donate directly to the CSA Appeal! Amazing generosity!

These gifts of treasure are in addition to the very generous “Ten Percent” gift to those in need. Ten Percent truly is 10% of our stewardship contributions and assists in serving those in need in three specific ways. One is through Epiphany’s Conference of St Vincent de Paul, helping those in our community who are in honest need of help with rent or utility bills. Each month we give through the Ten Sharing Percent Grants to organizations like Eastern Area Community Ministries, Habitat, and others in our community. Ten Percent Annual Grants are larger gifts to groups who complete an application to aid them in ongoing projects, new projects which need help getting off the ground, or other worthy projects. Your contributions to Epiphany are so important and reach far beyond the boundaries of our campus.

Thank you!

Total Epiphany Contributions to Outside Charities



Parishioners also gave \$58,025 directly to the annual Catholic Services Appeal.

TOTAL AMOUNT: \$242,236

Ten Percent Fund Recipients 2018-2019

The following organizations are recipients of funds made possible through our parish Ten Percent Commitment. As a stewardship parish, we give a tithe of ten percent of our parish income to support worthy organizations and programs in our community. This ten percent is divided between our efforts toward emergency assistance, which is distributed through our Epiphany Conference of St. Vincent DePaul, our Epiphany Sharing Grants, and our Epiphany Annual Grants. The Ten Percent Committee meets regularly to evaluate applications and distribute funds according to the budget established at the beginning of the fiscal year. This year, a total of \$118,182 was disbursed through Ten Percent.

Americana Community Center	KY Interfaith Power & Light
CASA	Marion Center
Catholic Charities- Family Support Group	Metro Housing Coalition
Catholic Charities- MRS Program	Nativity Academy
Catholic Community Center	Operation Open Arms
Christian Help, Inc.	Project Warm
Eastern Area Community Ministries	Reg. 6 Coal for Responsible Inv.
Franciscan Shelter House	St. John Center
Fund for Hidden People	St. Vincent Mission
Hildegard House	Schumann Center
JustFaith	Shakespeare Behind Bars
Kendall Optometry	Table of Plenty
KY Harvest	Women's Global Cancer Alliance

Epiphany Conference of St. Vincent DePaul Annual Report

In our second year of operation our St. Vincent DePaul Conference moved office locations to the Lighthouse. The Conference is currently run by 15 active Epiphany Vincentians. The following numbers indicate how the \$39,642 of Ten Percent funds were distributed for emergency assistance needs.

Total Households Assisted: 344
Households assisted w/ LG&E expenses: 55
Households assisted w/ Water expenses: 23
Households assisted w/ Rent expense: 286
Households assisted w/ specific needs: 7 (medical, furniture, diapers, etc.)
of Bags of Compassion delivered to the homeless: 615



Newest Additions to the Staff...



Lisa Downs
Director of Faith Formation



Maria Schapker
Administrative Assistant

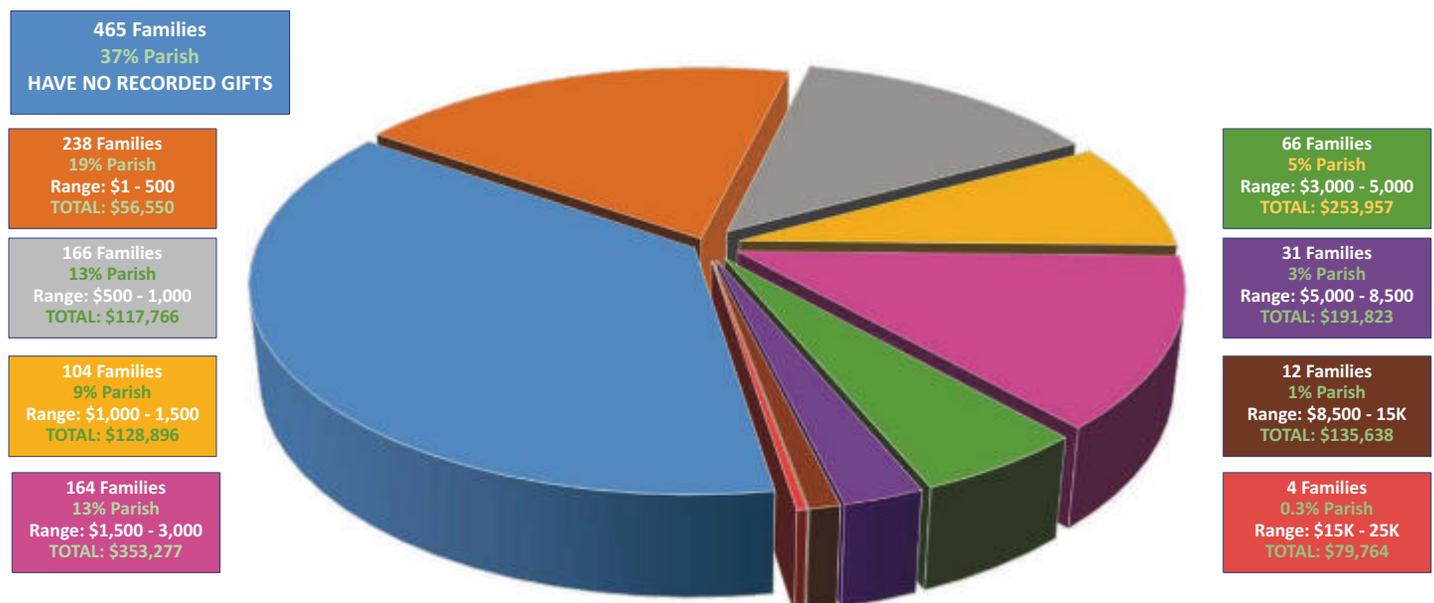


Angie Fox
Community Life Coordinator

The graph below represents parish family contributions in the last fiscal year. We are very blessed to have 63% of our parish as financial contributors. We also receive nearly \$42,900 in financial contributions that are considered “unidentified gifts” which are not recorded or pledged during Stewardship Renewal. These “unidentified gifts” are cash contributions, visitor checks, or other donations by individuals that are not registered members of the parish.

While financial stewardship is only a portion of the entire stewardship renewal process, we hope that in the coming year we will be able to bring greater awareness of the many ways families may continue to share abundantly the gifts God has given.

Breakdown of All Parishioner Contributions by Amount Range
(Text boxes are color-coded to the pie chart)
(July 2018 thru June 2019)



TOTAL CONTRIBUTIONS: \$ 1,360,571

* In addition we received approximately \$42,900 in unidentified gifts (cash with no envelope, visitor checks, etc.) not shown above. These unidentified gifts account for 3.1% of Epiphany's total contributions.